

Strategic Plan

Garland Public Library Long Range Plan 2022-2025

Introduction

The Garland Public Library was the first library to serve Northern Box Elder County and surrounding areas. It now serves Garland's residents as well as anyone owning property or residing in Box Elder County through a consortium with the Tremonton City Library.

The library is housed in the original building built and furnished in 1914 with an \$8,000 grant from the Carnegie Foundation. Though physical space is at a premium, the desire to ever enlarge and update the materials collections and technology to

meet the needs of patrons, remains a priority. The community and library users need, deserve, and are utilizing access to current and reliable information and services. It is the goal of the library to help meet these needs through ongoing technical improvements and upgrades.

Our library is over 100 years old and has the charm and quaintness of a small-town library. We have a very cozy and comfortable atmosphere that is welcoming to everyone. Even with the building reflecting the 100-year-old history, we are dedicated to enhancing library services and have a bright outlook on the future of the Garland Public Library.

Vision and Mission

Our Vision

The Garland Public Library provides opportunities for discovery, community engagement, and a lifelong love of learning.

Our Mission

The mission of the Garland Public Library is to change lives through our resources and services.

Values and Guiding Principles

- We are here to serve the community and are a valuable asset to the community we serve.
- Our actions reflect who we are and what we represent.
- The library's collections, staff, services, and facilities

accommodate the interests and needs of our community.

- We make Garland a better place.

Goals and Objectives

Goal 1: Policies

Objective 1 – Create and maintain policies and procedures.

Activity 1: Create policies and procedures as needed.

Activity 2: Create a policies and procedures manual that is easily accessible to both staff and library users. A hard copy will be available at the front desk as well as a digital copy on our website.

Activity 3: Create and implement a policy review schedule to make sure all policies are reviewed on a regular basis and are kept current.

Activity 4: Ensure procedures reflect and support library policies.

Goal 2: Improve Facility

Objective 1 – Improvements to the exterior of the building.

Activity 1: Fix the front staircase.

Activity 2: Find a solution to make the building ADA compliant and wheelchair accessible for users.

Activity 3: Fix cracked and chipped areas on the building.

Activity 4: Paint the exterior of the building.

Activity 5: Xeriscape or Zeroscape the land around the library.

Objective 2 – Improvements to the interior of the building.

Activity 1: Replace the carpet.

Activity 2: Remove carpet from the walls and replace with sheetrock and paint.

Activity 3: Replace water damaged ceiling tiles and remove old appliance from ceiling. Activity 4: Paint the walls in the basement.

Goal 3: Technology

Objective 1 – Update and improve website

Activity 1: Create an organized, consistent website across all pages.

Activity 2: Promote services and programs more consistently.

Objective 2 – Maintain computers, devices, and other technologies.

Activity 1: Create tutorials for equipment so users feel comfortable using our services.

Activity 2: Find and use grants for new technology.

Activity 3: Have computers and other devices maintained regularly.

Activity 4: Promote tech services available at the library through social media, our website, and with advertisement at the library.

Goal 4: Collection Development

Objective 1 – Improve collections

Activity 1: Update and reorganize the Spanish collection.

Activity 2: Update and reorganize the Children’s collection.

Activity 3: Regularly weed and update all collections to stay current, organized, and refreshed.

Goal 5: Community Outreach

Objective 1 – Establish a connection with surrounding communities

Activity 1: Start a “Friends of the Library” Group with members from each community.

Activity 2: Little Free Libraries in community parks replenished with library donations.

Activity 3: Storytime in the park series at community parks

Objective 2 – Connect with schools in the area

Activity 1: Visit each school at the start of each school year to promote the library and our services.

Activity 2: Visit at the end of each school year to promote our Summer Reading

Program. Adopted May 12, 2022 by the Library Board of Trustees of the Garland Public Library.



Kami Kaufman, Library Board Chairperson